



Financial Analyst

Working for the future of our state.

April 2026

HORIZON
POWER

Position Title	Financial Analyst (S4167H05)		
Division	Finance & Corporate Services	Business	Finance
Leader Title	Manager Corporate Finance	Location	Bentley
Level	6	Direct reports	No direct reports
Horizon Power’s purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs driving our culture. This role contributes to the Horizon Power Purpose by providing analytical and accounting expertise across fixed assets, capital projects, work in progress, and leases. It works closely with project and asset teams to ensure accurate asset capitalisation and the effective processing of adjustments, disposals, and transfers. The role also delivers broader accounting support through general ledger updates, reconciliations, and financial analysis to enhance business performance. Additionally, it contributes to the preparation of financial statements and external audit documentation.		
Position requirements			
• Travel to regional WA as required • Reasonable additional hours • Responsibilities outlined below are indicative only and do not limit Horizon Power in assigning additional responsibilities within the employee’s competency, experience, knowledge, and qualifications			
Responsibilities – Our Ways of Being			
Fixed assets accounting & reporting	• Maintain fixed asset register (accounting and tax) in accordance with accounting standards (AASB), regulatory & tax requirements and internal policies • Ensure accurate capitalisation, depreciation, impairment assessments, and retirements/disposals of assets • Prepare monthly and annual fixed asset schedules, reconciliations, and supporting documentation for financial reporting • Support internal and external audit requirements by providing clear, well-documented asset records • Provide support to project and asset managers in relation to completing asset capitalisation, including classification of assets • Provide depreciation forecast for budgeting purposes • Provide monthly depreciation variance analysis • Track and reconcile WIP balances for capital projects • Review project costs to advise on and ensure correct expenditure classification between operating and capital • Work closely with project and asset managers to validate project progress, identify delays, and ensure timely capitalisation when assets become operational and close related work order • Prepare profitability reports on customer funded projects and recognise customer funded revenue and the reconciliation of Deferred Revenue		
Lease schedules & Power Purchase Agreements (PPAs)	• Maintain and update lease schedules for PPAs, residential and commercial properties • Ensure accurate calculation of right of use (ROU) assets, lease liabilities, interest expenses, and amortisation • Monitor lease renewals, terminations, CPI adjustments, fair value adjustments and embedded lease components • Liaise with Commercial Contracts, Procurement and Legal teams to ensure new contracts are assessed for lease implications before execution • Prepare reconciliations and disclosures for financial statements in line with Accounting Standards • Monitor key commercial terms such as minimum offtake, take-or-pay obligations, escalation clauses, and performance guarantees • Track generation volumes, pricing mechanisms, and contract compliance to identify financial risks or opportunities • Assist in modelling the financial impact of new PPAs, amendments, or renegotiations		

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Financial reporting & processes	- Update and maintain accounting ledgers and perform end of month general ledger closure, including accruals journals - Ensure the integrity of the financial data through the identification, implementation and effective maintenance of appropriate financial controls - Support the preparation of corporate financial statements and management accounts - Prepare supporting schedules for audit, and the coordination of the external audit process - Contribute to the development and implementation of financial policies and procedures - Support the business in the identification and implementation of business improvement initiatives - Support end of year activities, statutory reporting, processing of prepayments and credit card journals - Identify opportunities to improve data quality, reporting accuracy, and workflow efficiency
Stakeholder relationships – Leading purposeful change	Developing and maintaining strong, effective working relationships with key stakeholders: Internal: Finance, Procurement & Legal Teams; Project Managers & Asset Managers External: Auditors
Ad hoc requirements	- Provide additional support where required to cover other members within Finance - Complete ad hoc work in a timely manner as and when required

Qualifications	
Education	- Tertiary qualifications in accounting, finance, commerce or a related discipline are mandatory - Membership of a professional accounting body in Australia or recognised overseas body is desirable
Experience	- Demonstrated experience in financial analysis, project accounting, or fixed asset management, preferably in a corporate finance or accounting environment - Demonstrated experience in financial performance management and reporting - Demonstrated experience in fixed assets accounting - Demonstrated experience in preparation of annual audited accounts and notes - Demonstrated experience and knowledge of ERPs (Ellipse, SAP or equivalent), Business Intelligence Tools (e.g., Power BI, TM1 & Alteryx), and business improvement initiatives is desirable
Key skills and abilities	Essential - A sound knowledge of accounting principles, processes and financial controls, including knowledge of reporting financial data - Strong understanding of key financial indicators to interpret performance, evaluate business impacts, and support more informed, strategic decision-making - Highly capable of analysing volumes of data, reconciling conflicting inputs, and extracting clear, actionable insights to solve business problems effectively - A proven ability to build and maintain relationships with multiple key stakeholders, while anticipating and balancing their needs to deliver suitable solutions - Excellent written and oral communication skills at all levels - Ability to work within a team and independently - Ability to maintain focus, navigate obstacles, and consistently deliver high-quality work on time Desired - Sound Australian Accounting Standards and accounting principles
Competencies	
Thought	Makes Decisions: Making good and timely decisions that keep the organisation moving forward Innovates: Creating new and better ways for the organisation to be successful Financial Acumen: Interpreting and applying understanding of key financial indicators to make business decisions
Results	Action Oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm Ensures Accountability: Holding oneself and others accountable for meeting commitments Optimises work processes: Knowing the most effective and efficient processes for getting things done, with a focus on continuous improvement

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People	• Collaborates: Building partnerships and working collaboratively with others to meet shared objectives • Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences • Interpersonal Savvy: Relating openly and comfortably with diverse groups of people
Self	• Self-Development: Actively seeking new ways to grow and be challenged, using both formal and informal development channels • Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations • Instils trust: Gaining the confidence and trust of others through honesty, integrity and sincerity